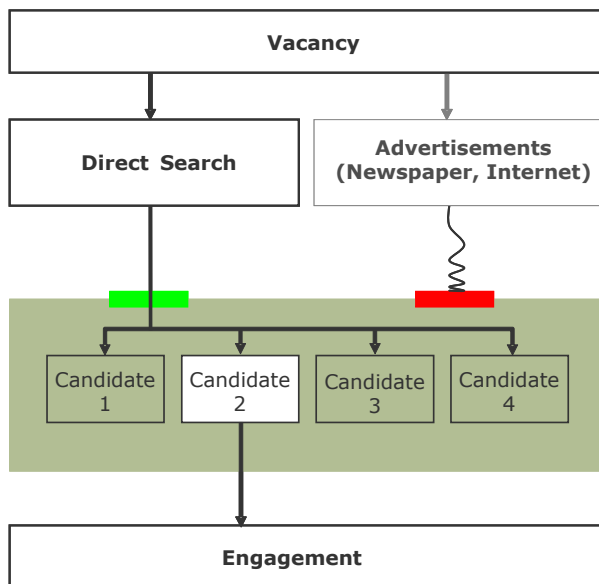




getEngineers
Professional Direct Search

How successful are your advertisements?

Because of increasing demand for technical staff, potential candidates are less inclined to read advertisements or to apply actively for a new position. Those with high potential may not even be thinking about a job change, although many companies offer interesting positions with international flair and responsibility.



Medium sized companies and even large ones are familiarized with the fact that job advertisements show little response and active applications are exceptions.

In depth knowledge of many industrial sectors and personal contacts are essential to find and approach appropriate candidates.

Our international experience is demonstrated by our work in over 15 countries.

Since we concentrate on Direct Search we have an important competitive advantage and are able to match client needs quickly, contributing to their success.

We know our target groups and are able to identify and contact potential candidates.

We ensure that capable persons who would have paid little attention to advertisements, receive attractive offers because of the Direct Search method that we use.

Industrial sectors, size of enterprises and market structure are factors when looking for staff.

However, psychological aspects are also very important in bringing the right person into the right position.

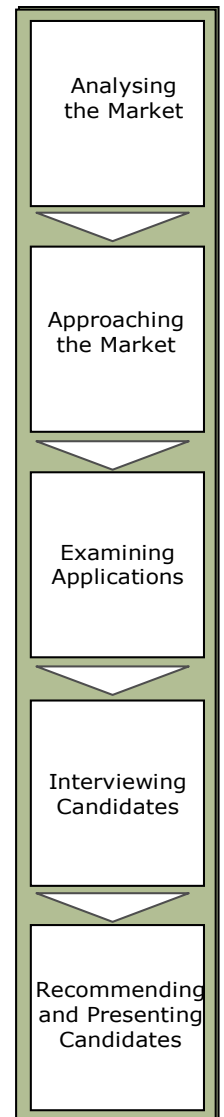
We look upon each search as a challenge, both for you the client and for ourselves.

Job specifications are developed together with our client, in order to ensure a common understanding of the requirements of the position.

Targets, duration and planning of the project must be mutually agreed upon.

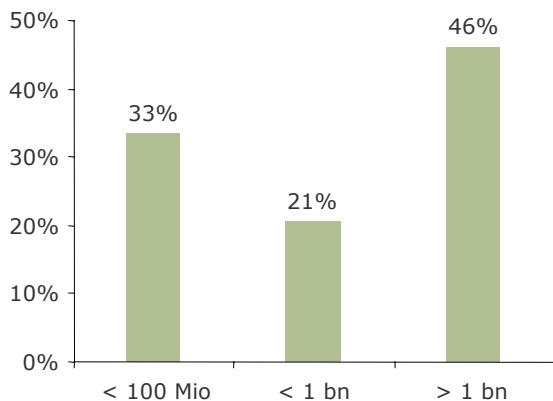
The job specification forms the basis for systematically analyzing the relevant market.

We outline for our clients the general framework, the recruitment process, the costs and the projected duration of the recruitment project.



We search and select appropriate candidates

get Engineers: In 1995 Dipl.-Ing. Volker Hahn founded the company. With his training as a mechanical engineer and grounding in business administration, he has had 15 years of experience in marketing for a highly diversified German plants erector.



Annual Turnover (€)
Recruitments related to customer size

Since it's formation over ten years ago, getEngineers has successfully executed over one hundred major projects.

Our goal is to have a fair, open and discreet relationship with our clients, leading to the highest levels of quality and service.

Recruitment of executive managers has to be carried out with great discretion and mutual trust. We have the necessary abilities for filling senior positions. We not only have technical knowledge for interviewing candidates but also have comprehensive knowledge of general business administration that enables us to evaluate the candidate and determine his/her requirements.

Qualified middle managers with expert knowledge of their industrial sectors are in demand.

Achievers very seldom are attracted by advertisements. We expect to overcome that problem by making personal contacts with potential candidates and bring to their notice the opportunities available.

Quite often it is the SME (Small to Medium sized Enterprise) market place that finds it difficult to recruit. Normally they are not aware of potential candidates. We, however, have specialist knowledge in this area which we can offer you.

We attempt to give predictive advice and support our clients to prepare entrepreneurial decisions with a strategic background, converting entrepreneurial challenges to successful outcomes.



We strive to ensure that your strategic plans, which we have helped develop, result in success.

Contact us:

Dipl.-Ing. Volker Hahn
Tel.: +49 (0)6203 922064
Fax: +49 (0)6203 922073
volker.hahn@getEngineers.de



getEngineers
Hinterer Rindweg 61
D-68526 Ladenburg, GER
Tel.: +49 (0)6203 922064
www.getEngineers.de
info@getEngineers.de